



## INITIAL RATING ASSESSMENT SMALL ENTERPRISES SCORECARD

Business Registered Name: SILICON OVERDRIVE CC

Business Registration Number: 1988/18615/23

Vat: 4770161166

Physical Address: 5 HARES AVE WOODSTOCK CAPE TOWN 7925 WESTERN CAPE

Date of Verification: 12 DECEMBER 2008

Score per element:

<b>Element</b>	<b>Weighting</b>	<b>Points Located</b>
Ownership	25 points	N/A
Management Control	25 points	N/A
Employment Equity	25 points	N/A
Skills Development	25 points	N/A
Preferential Procurement	25 points	25
Enterprise Development	25 points	25
Socio-Economic Development	25 points	25
<b>Total</b>		<b>75</b>

Total Score: 75

Level of BEE Status: Level Three

Procurement Recognition Level: 110%

Verification Agent: JR DU TOIT

Signature:



## Ownership Scorecard

Weighting: 25%

**Criteria:** Exercisable Voting Rights in the Enterprise in the hands of black people:

Weighting: 6

Score: 0

**Criteria:** Economic interest in the Enterprise of black people in the enterprise:

Weighting: 9

Score: 0

**Criteria:** Ownership fulfilment:

Weighting: 1

Score: 0

**Criteria:** Net Value:

Weighting: 9

Score: 0

**Bonus:** Involvement in the ownership of the Enterprise by Black Women:

Weighting: 2

Score: 0

**Bonus:** Involvement in the ownership of the Enterprise by black participants in Employee Ownership Schemes, Co-operatives or Broad-Based Ownership Schemes:

Weighting: 1

Score: 0

**Total Ownership:** N/A



## Management Scorecard

Weighting:	25%
<b>Criteria:</b>	<b>Black Representation at Top-Management level:</b>
Weighting:	25
Score:	0
<b>Bonus:</b>	<b>Black women representation at Top-Manager level:</b>
Weighting:	2
Score:	0
<b>Total Management:</b>	<b>N/A</b>

## Employment Equity Scorecard

Weighting:	25%
<b>Criteria:</b>	<b>Black employees of the measured entity who are management as a percentage of all management adjusted using the adjusted recognition for gender:</b>
Weighting:	15
Score:	0
<b>Criteria:</b>	<b>Black employees of the measured entity as a percentage of all employees adjusted using the adjusted recognition for gender:</b>
Weighting:	10
Score:	0
<b>Criteria:</b>	<b>Bonus point for meeting or exceeding the EAP targets in each category above:</b>
Weighting:	3
Score:	0
<b>Total Employment Equity:</b>	<b>N/A</b>



## Skills Development Scorecard

Weighting: 25%

**Criteria:** Adjusted Skills development spend on learning programmes for black employees as a percentage of leviabile amount:

Weighting: 25

Score: 0

**Total Skills Development:** N/A

## Preferential Procurement Scorecard

Weighting: 25%

**Criteria:** BEE Procurement spend from all suppliers based on the BEE procurement recognition levels as a percentage of total measured procurement spend:

Weighting: 25

Score: 25

**Total Preferential Procurement:** 25



## Enterprise Development Scorecard

Weighting: 25%

**Criteria:** Average annual value of all qualifying contributions made by the measured entity measured entity as a percentage of the target:

Weighting: 25

Score: 25

**Total Enterprise Development: 25**

## Socio-Economic Development Scorecard

Weighting: 25%

**Criteria:** Average annual value of all Socio-Economic Development Contributions and approved Socio-Economic Development Contributions made by the measured entity as a percentage of the target:

Weighting: 25

Score: 25

**Total Socio-Economic Development: 25**